

HORNINGSHAM PRIMARY SCHOOL

Accessibility Plan

'Together we learn'



OUR MISSION STATEMENT STATES THAT WE

aim to provide a
Caring Community
where children can grow up confidently and happily
whilst providing opportunities to develop their potential
to the full.

ACCESSIBILITY PLAN

Horningsham Primary School

1. This Accessibility Plan has been drawn up in consultation with the Local Authority, pupils, parents, staff and governors of the school and covers the period from June 2016 – July 2019.
2. We are committed to providing a fully accessible environment which values and includes all pupils, staff, parents and visitors regardless of their education, physical, sensory, social, spiritual, emotional and cultural needs. We are committed to challenging negative attitudes about disability and accessibility and to developing a culture of awareness, tolerance and inclusion.
3. Horningsham School plans, over time, to increase as appropriate the accessibility of provision for all pupils, staff and visitors to the school. The Accessibility Plan will contain relevant actions to:
 - Improve access to the **physical environment** of the school, adding specialist facilities as necessary. This covers improvements to the physical environment of the school and physical aids to access education.
 - Increase access to the **curriculum** for pupils with a disability, expanding the curriculum as necessary to ensure that pupils with a disability are as equally, prepared for life as are the able-bodied pupils. This covers teaching and learning and the wider curriculum of the school such as participation in after-school clubs, leisure and cultural activities or school visits. It also covers the provision of specialist **aids and equipment**, which may assist these pupils in accessing the curriculum.
 - Improve the delivery of **written information** to pupils, staff, parents and visitors with disabilities. Examples might include handouts, timetables, textbooks and information about the school and school events. The information should be made available in various preferred formats within a reasonable time frame.
5. Attached are Action Plans, relating to these key aspects of accessibility. These plans will be reviewed and adjusted on an annual basis. New Plans will be drawn up every three years.
6. We acknowledge that there is a need for ongoing awareness raising and training for staff and governors in the matter of disability discrimination and the need to inform attitudes on this matter.
7. The Accessibility Plan should be read in conjunction with the following policies, strategies and documents:
 - Curriculum
 - Equal Opportunities and Diversity
 - Staff Development
 - Health & Safety

- Special Needs and Inclusion
 - Behaviour Policy
 - School Improvement Plan
 - Asset Management Plan
 - School Prospectus
 - Learning Policy
8. The Action Plan for physical accessibility relates to the Access Audit of the School, which is undertaken regularly by the Local Authority. It may not be feasible to undertake some of the works during the life of this first Accessibility Plan and therefore some items will roll forward into subsequent plans. The audit will need to be revisited prior to the end of each first three-year plan period in order to inform the development of the new Plan for the following period.
 9. Owing to the constraints of the building and grounds, it may not be possible to provide comprehensive accessibility to all areas, but the school will ensure alternative measures are developed to compensate for this.
 10. As curriculum policies are reviewed, a section relating to access will be added to that on Equality and Diversity. The terms of reference for all governors' committees will contain an item on "having regard to matters relating to Access".
 11. The School Prospectus will make reference to this Accessibility Plan.
 12. The School's complaints procedure supports the Accessibility Plan.
 13. Information about our Accessibility Plan will be published on the School Profile and be available through eSchools to all members of the school community.
 14. The Plan will be monitored through the Curriculum and the Premises Committees of the Governors.
 15. The school will work in partnership with the local education authority in developing and implementing this plan.

Horningsham Primary School Accessibility Plan 2016-2019

Improving the Physical Access

Access Report Ref.	Item	Activity	Timescale	Cost £
1	Accessible car parking	In accordance with Parish Council and Highways Authority, have designated bays or areas for parking identified.	By June 2018	
6/11	Doors	Anti-glare film to be investigated and sourced as appropriate	By June 2017 and on-going	
32	Staircases	Colour-contrasted handrails to both sides of staircases	By June 2017 and on-going	
29	Accessible toilet	Investigate possible provision of one unisex accessible toilet in mobiles and draw up necessary plans for installing if appropriate	By Jan 2018	
29/3	Adapted wash basins to be at wheelchair height with space under for wheelchair to allow user to get close to wash basin.	To be moved to wheelchair height, as money allows.	By Jan 2019	
18/20	Provision of induction loops	Set up in relevant classroom and key areas if appropriate	On going	
31	Light switches, power outlets and emergency alarm buttons	To be moved to wheelchair height, as money allows and as/when necessary	By June 2019	

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Improving the Curriculum Access

Target	Strategy	Outcome	Timeframe	Achievement
Review training for teachers on differentiating the curriculum	Undertake an audit of staff training requirements	All teachers are able to more fully meet the requirements of disabled children's needs with regards to accessing the curriculum	Each July ready for new Academic year	Increase in access to the National Curriculum
	Review the specific needs for pupils living with a disability, in terms of basic daily living skills, relationships and future aspirations.	Teachers are aware of the relevant issues and can ensure that this group has equality of access to life-preparation learning. The use of other professional partners has been made available.		
All out-of-school activities are planned to ensure the participation of the whole range of pupils	Review all out-of-school provision to ensure compliance with legislation	All out-of-school activities will be conducted in an inclusive environment with providers that comply with all current and future legislative requirements	Ongoing	Increase in access to all school activities for all disabled pupils
Classrooms are optimally organised to promote the participation and independence of all pupils	Review and implement a preferred layout of furniture and equipment to support the learning process in individual class bases	Lessons start on time without the need to make adjustments to accommodate the needs of individual pupils	Ongoing	Increase in access to the National Curriculum
Training for Awareness Raising of Disability Issues	Provide training for governors, staff, pupils and parents Discuss perception of issues with staff to determine the current status of school	Whole school community aware of issues relating to Access	Each September within TD day reviewing Health and Safety, Behaviour and Child Protection	Society will benefit by a more inclusive school and social environment

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Improving the Delivery of Written Information

TARGET	STRATEGY	OUTCOME	TIMEFRAME	ACHIEVEMENT
Availability of written material in alternative formats	The school will make itself aware of the services available through the LA for converting written information into alternative formats.	The school will be able to provide written information in different formats when required for individual purposes	As appropriate	Delivery of information to disabled pupils improved
Make available school prospectus, school newsletters and other information for parents in alternative formats	Review all current school publications and promote the availability in different formats for those that require it	All school information available for all	As appropriate	Delivery of school information to parents and the local community improved
Review documentation with a view of ensuring accessibility for pupils with visual impairment	Get advice on alternative formats and use of IT software to produce customized materials.	All school information available for all	As appropriate	Delivery of school information to pupils & parents with visual difficulties improved.